

SUSTAINABILITY AND STRATEGY



As an internationally active manufacturer of cold-formed fasteners, we understand sustainability as acting with foresight and taking into account the economic development of our company, in particular ecological and social aspects.

In addition to our employees, all our suppliers are also required to comply with this sustainability guideline.

Human rights and labour standards

With regard to these aspects, we refer to the "PRINZ Code of Conduct for Business Life", which is binding for all employees and suppliers of PRINZ.

Privacy

- Data protection law, in particular the Federal Data Protection Act (BDSG) and the European General Data Protection Regulation (EU-GDPR), are fully observed and complied with by us.
- We take the protection and confidentiality of personal data as well as all otherwise provided information very seriously and take into account the requirements of the EU GDPR and the BDSG in this context.
- Personal data is collected confidentially and processed exclusively in accordance with applicable laws.

The personal rights of all parties involved are safeguarded and personal data is processed. We as an internationally active manufacturer of cold-formed fasteners understand sustainability as acting with foresight and taking into account the economic development of our company in particular ecological and social aspects equally.

In addition to our employees, all our suppliers are also required to comply with this sustainability guideline.

- Personal data is protected from any unauthorized access.

Environmental protection, energy and climatic aspects

- Compliance with all national laws and guidelines with regard to environmental protection as well as the continuous monitoring of the effectiveness of the relevant processes are mandatory and self-evident for us.
- Obtaining all necessary permits for production and operation, including compliance with the resulting requirements, is mandatory and a matter of course for us.
- Minimizing the use of natural resources and the consumption of raw materials as far as possible is mandatory and self-evident for us.
- The regular review and implementation of measures to reduce the use of energy resources is mandatory for us.
- We also pursue the goal of CO₂ reduction and draw up an annual balance sheet (SCOPE 1 & SCOPE 2); this also in coordination with our suppliers (SCOPE 3). We have set ourselves the goal of becoming climate-neutral by 2045 at the latest.
- The monitoring and control – where applicable – of wastewater, water, emissions to the air and soil are mandatory and self-evident for us.

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- The reduction of packaging and waste – as far as possible – as well as the sorting of waste, including the use of the statutory disposal routes, is mandatory and self-evident for us.
- Our products are 100% recyclable after their life cycle.
- We have installed an environmental management system which, in addition to the general requirements of ISO 14001, also deals with the substitution of harmful and hazardous substances.
- Compliance with the REACH Regulation & the RoHS Directive – if applicable – is mandatory and self-evident for us.

Social responsibility

- We offer our employees appropriate working time models in order to reconcile work and family (certified as a family-friendly company).
- We offer fair remuneration and fair dealings with each other.
- We offer a wide range of training and further education opportunities.
- We are investing in new technologies to secure and expand employment at the site.
- We regularly carry out noise measurements to protect local residents .
- We also transfer our sustainability strategy to our suppliers.

Plettenberg, 03/29/2022

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